Elk Rapids District Library Board of Trustees

Meeting Agenda November 10th, 2022, 5:00 pm @ the Government Center, 315 Bridge St., Elk Rapids

- 1) Call to Order
- 2) Approval of Agenda [Action]
- 3) Public Comment Any citizen who wishes to address the Library Board on a matter may speak at this time. Persons addressing the Board may state their name, address and if applicable, their affiliation. A three-minute limitation applies.
- 4) Consent Agenda The purpose of the Consent Agenda is to expedite business by grouping non-controversial items together to be dealt with by one board action without discussion beyond asking questions for simple clarification. Any board member may ask that any item on the Consent Agenda be removed and placed elsewhere on the agenda for discussion. Such requests will be granted. If an item is not removed, the Consent Agenda is approved by a single board action.
 - a) Minutes October 13th, 2022
 - b) Treasurer's Report and Approval of Bills
- 5) Correspondence
- 6) Unfinished Business
- 7) New Business
 - a) Budget Amendment
 - b) Banking Resolution
- 8) Director's Report
- 9) Standing Committee Reports
 - a) Personnel Committee Pollister Amos, Atkinson, Stephenson
 - b) Financial Committee Atkinson, Pollister Amos, Weber
- 10) Ad Hoc Committee Reports
 - a) Building Committee Hults, Stephenson, Atkinson
 - b) Strategic Planning Committee Stephenson, Weber
- 11) Friends Report
- 12) Public Comment
- 13) Board Comments

Elk Rapids District Library Board of Trustees October 13, 2022, 5 pm Elk Rapids Government Center, 315 Bridge Street, Elk Rapids MI 9629

DRAFT DRAFT

1. Call to Order: By President Tom Stephenson at 5:03 pm

Members Present: Tom Stephenson, Julia Pollister Amos, Dick Hults, Mike Weber, Karen

Simpson, Nancy Wonch.

Members absent: Atkinson excused

Also Present: Interim Director Aaron Hill and Director Pam Williams. This meeting is being held in person at the Elk Rapids Governmental Center. There are 5 people in attendance at the start of the meeting

2. Approval of Agenda:

MOTION: Motion to approve the agenda by Simpson/Kopkau

Motion carried.

3. Public Comment:

None

4. Board Education: Northland Cooperative

Linda Adams of Northland Library Cooperative spoke about the history of the organization and the needs served by the cooperative.

5. Consent Agenda

The purpose of the Consent Agenda is to expedite business by grouping non-controversial items together to be dealt with by one board action without discussion beyond asking questions for simple clarification. Any board member may ask that any items on the Consent Agenda be removed and placed elsewhere on the agenda for discussion. Such requests will be granted. If an item is not removed, the Consent Agenda is approved by a single board action

- A. Minutes of September 8, 2022
- B. Treasurer's report and approval of bills

MOTION: to approve the consent agenda by Simpson/Weber

Roll Call: Simpson: Yes Atkinson: absent Hults: Yes

Kopkau: Yes
Kopkau: Yes
Stephenson: Yes
Weber: Yes
Wonch: Yes

Pollister Amos: Yes Motion carried 7-0

Stephenson introduced Pam Williams as the new Library Director and welcomed her.

6. Correspondence:

A. Elk Rapids District Library: Boards & Commissions Presentation Stephenson did a presentation before the Village Council and the ER Township Board and Milton Township Board bringing them up to date on our activities. He was also requested to come before the Village Council to discuss the community engagement report. We had one request for a refund for \$3,000. Stephenson has been getting a lot of praise regarding the turn around the library has made. We are looking at working out a deal regarding running fiber to the library. This was one of Director Williams initial requests. We got a verbal quote for 200MB up and 200MB down for \$316/month. That's an unlimited price. We project installation by the end of the year.

7. Unfinished Business:

A. Audit Acceptance

Pollister Amos asked if there were questions. None. Weber further explained the process.

MOTION: to approve the Kammerman and Bascom audit by Weber/Wonch.

Roll Call: Simpson: Yes Stephenson: Yes Atkinson: absent Pollister Amos: Yes

Hults: Yes Weber: Yes Wonch: Yes Kopkau: Yes Motion carried 7-0

B.Director: introduced above by Stephenson. Pollister Amos said we are thrilled to have you on our team others agreed.

8. New Business:

A. Community Engagement Report

Stephenson said a lot of ideas were generated. Simpson said she had done word clouds like the ones presented in the MCLS report. She produced a word cloud for use on Evenings on River Street and showed an example. She'd like to use the MCLS word clouds, mount them on a white board put them in the library. Sharon Bacon said we've gained a lot of community credibility the way this was handled, and we can say we have a good cross section of respondents. The book mobile idea is gaining traction. Williams said she was pleased at how much people care about this library because they took the time to complete the survey. The process moving forward is that the strategic planning committee should meet and develop the strategic plan and then create steps to implement it.

Pollister Amos suggested working with the Meals on Wheels program to make books available

throughout the area.

9. Director's Report

As presented by Hill

Hill welcomed back former employee Tristan Ferguson to the staff. We are excited with the progress made on the library card program with Cherryland Middle School. Students have school IDs with barcodes, they will use these to access the library. So far, the project is scalable since we were able to bulk upload the information for the middle school students. We are moving forward intentionally that way. The Friends have committed \$300/month up to a total of \$3,000.00 for our young adult book budget, and we thank them for that. The commitment from the Friends is enormous. We are working on updating the collection for juvenile readers. Next steps are to develop outreach on how to use the online catalog and a tool to request new materials and then do a weekly delivery to the library. Students can also use the library at any time. We have new 55" TV. Simpson came in earlier this summer, and we did a casual tour and she suggested we get a TV. We used to have a projector but that was quite dated. It's mounted to the wall in the back, and it was ready to use for an event this past Sunday for a presentation on haunted lighthouses. Hill pointed out a chart about foot traffic and we've been able to maintain people coming into the library as the fall continues. Stephenson gave kudos and thanks to Hill for the work he's done as the interim director and as well as working with Williams to be ready.

10. Standing Committee Reports

A. Personnel Committee: Pollister Amos, Atkinson, Stephenson

Pollister Amos: No report

B. Financial Committee: Atkinson, Weber and Pollister Amos

Weber reported that there was a meeting about the audit to review it and it went well.

11. Ad Hoc Committee Reports

A. Building Committee: Hults, Stephenson, Atkinson

Hults stated we've been taking ideas from community members.

B. Strategic Planning Committee: Stephenson, Weber

Stephenson reported that the committee will meet and look at the MCLS report to determine the next steps. Julie Brown School Superintendent, and Holly Spencer President of the school board has been added to the team that will work on the strategic plan. He plans to get the group together to discuss the community engagement report before December.

12. Friends Report

As presented by Sharon Bacon

We had our annual meeting via Zoom. We had good participation. We had a good year financially with \$30,944 net income. We didn't get large donation requests from the library but we supported the library of things. Most of the funds came about through one massive fundraising event so we won't have that result every year, but it should be noted that we had a great year in the Book Cellar. Our shelves are starting to get a little bare, but \$12,800 is the largest we've raised in the Book Cellar. Bacon is the new liaison to the board as Camille

Campbell is now Chair. Campbell worked with Hill to bring lunch to the staff last week during Library Appreciation month and that was well received. We are planning a welcome for Williams with a larger gathering once she gets settled. We are hoping you will be attending the event at Townline Cider for the Friends. A few tickets will be available at the door. Next meeting will be October 24 and November 28 at the ER conference room adjacent to the police station.

Stephenson thanked Bacon for her great work on the Friends board. The collaboration will keep getting better.

13. Public Comment: Same rules as previous public commentNone

14. Board Comments:

Simpson said the downtown group and the chamber are collaborating on something called Four Under Forty for up and coming folks in the area. Simpson can send a link if there is someone you'd like to nominate.

15. Adjournment

Meeting adjourned by order of the chair at 5:54 pm.

Respectfully, Julia Pollister Amos Secretary, Elk Rapids District Library Board.

LibBdMin10.13.22DRAFT

Elk Rapids District Library Balance Sheet

As of October 31, 2022

	Oct 31, 22
ASSETS Current Assets Checking/Savings	
000-001 · Banking Control 001.01 · 5/3 Bank General Fund/Checking 001.02 · 5/3 Bank General Fund/Savings 002.01 · Huntington Bank CD 003.01 · Alden Money Market	17,089.84 259,430.84 207,732.54 200,813.36
Total 000-001 · Banking Control	685,066.58
Total Checking/Savings	685,066.58
Other Current Assets 000-120 · Taxes Receivable 000-123 · Prepaid expenses	75,873.98 10,890.98
Total Other Current Assets	86,764.96
Total Current Assets	771,831.54
TOTAL ASSETS	771,831.54
LIABILITIES & EQUITY Liabilities	
Current Liabilities Other Current Liabilities 000-231 · Payroll Liabilities Social Security Withholding 000-233 · Company 233.02 · Employee	1,473.22 1,473.22
Total Social Security Withholding	2,946.44
000-232 · Medicare Withholding 232.01 · Company 232.02 · Employee	344.55 344.55
Total 000-232 · Medicare Withholding	689.10
231.01 · Federal Withholding 231.02 · Michigan Withholding	2,102.00 -1,060.12
Total 000-231 · Payroll Liabilities	4,677.42
2200 · Accrued Salaries & Wages 2250 · Accrued Compensated Absences	5,774.34 5,024.00
Total Other Current Liabilities	15,475.76
Total Current Liabilities	15,475.76
Total Liabilities	15,475.76
Equity 000-370 · Fund Balance 3000 · Open Bal Equity Net Income	769,462.09 148,200.27 -161,306.58
Total Equity	756,355.78
TOTAL LIABILITIES & EQUITY	771,831.54

Elk Rapids District Library

Income vs Expenses

March through October 2022

March through October 2022 TOTAL				
	Oct 22	Mar - Oct 22	Budget	% of Budget
Ordinary Income/Expense				
Income				
000-402 · Millage				
402.01 ⋅ E.R.Town.	689.20	41,952.26	144,445.00	29.04%
402.02 ⋅ Milton Town.	0.00	33,535.49	188,545.00	17.79%
Total 000-402 · Millage	689.20	75,487.75	332,990.00	22.67%
000-403 · T.L.Town.	0.00	0.00	3,500.00	0.0%
000-500 · Grants control	0.00	4,106.00	9,000.00	45.62%
000-566 · State Aid	0.00	5,388.33	4,500.00	119.74%
000-626 ⋅ Copy Fees	155.50	966.65	1,200.00	80.55%
000-627 · Non-resident Fees	0.00	40.00	200.00	20.0%
000-655 · Book Fines/Fees	30.00	324.93	300.00	108.31%
000-656 · Penal Fines	0.00	11,709.92	10,000.00	117.1%
000-664 · Interest	52.83	365.42	100.00	365.42%
000-671 · Donations				
101-672 · Memorial Donations	0.00	200.00	0.00	100.0%
101-674 ⋅ General Use	40.00	2,348.00	0.00	100.0%
101-675 · Designated Donations	0.00	1,030.00	0.00	100.0%
Total 000-671 · Donations	40.00	3,578.00	0.00	100.0%
000-676 · Reimbursement paid	0.00	330.40	8,008.60	4.13%
000-678 · Transfer from Heffer Gift	0.00	0.00	0.00	0.0%
000-696 · Miscellaneous	0.00	93.00	0.00	100.0%
Total Income	967.53	102,390.40	369,798.60	27.69%
Gross Profit	967.53	102,390.40	369,798.60	27.69%
Expense				
790-676 Reimbursements Spent	0.00	2,713.60		
790-701 · Payroll Control				
704.01 · FICA	1,517.71	9,962.65	13,765.00	72.38%
704.02 · Medicare	354.94	2,329.96	3,220.00	72.36%
790-703 · Salaries/Wages	19,133.05	141,518.23	221,995.00	63.75%
790-705 · Retirement Match	0.00	512.00	3,350.00	15.28%
790-706 · Payroll Expenses Other	5,346.15	19,170.15	0.00	100.0%
790-707 · Health Insurance Stipend	0.00	237.00	4,650.00	5.1%
Total 790-701 · Payroll Control	26,351.85	173,729.99	246,980.00	70.34%
790-720 · Operating Supplies				
790-721 · Office	0.00	234.73		
790-724 · Software	0.00	1,472.60	5,000.00	29.45%
790-725 · Postage	0.00	95.19	300.00	31.73%
790-720 · Operating Supplies - Other	536.12	4,367.70	5,000.00	87.35%
Total 790-720 · Operating Supplies	536.12	6,170.22	10,300.00	59.91%
790-728 · Equipment				
790-732 · Office Equipment	71.71	587.76		
790-728 · Equipment - Other	605.95	6,941.25	8,000.00	86.77%
Total 790-728 · Equipment	677.66	7,529.01	8,000.00	94.11%

Elk Rapids District Library Income vs Expenses

March through October 2022

warch ti	through October 2022 TOTAL			
	Oct 22	Mar - Oct 22	Budget	% of Budget
790-755 · Publicity	0.00	722.00	500.00	144.4%
790-760 · Grant Control spending	0.00	1,394.96	9,000.00	15.5%
790-790 · Collection control				
790-792 · Leased Books	1,545.72	1,545.72	2,500.00	61.83%
790-793 · Periodicals	0.00	258.42	3,500.00	7.38%
790-794 · Library of Things	20.99	2,857.51	0.00	100.0%
790-795 · E-books	0.00	-414.96	3,000.00	-13.83%
790-796 · Audio Visual	60.72	1,247.40	3,500.00	35.64%
790-971 · Books	979.91	13,742.19	12,000.00	114.52%
Total 790-790 · Collection control	2,607.34	19,236.28	24,500.00	78.52%
790-800 · Miscellaneous Expense	61.20	333.95	500.00	66.79%
790-801 · Contracted Service	6,047.50	26,339.64	12,000.00	219.5%
790-851 · Insurance	0.00	3,786.00	3,700.00	102.32%
790-852 · Worker's Comp.	0.00	448.00	700.00	64.0%
790-880 · Programs				
790-881 · Youth	65.56	1,229.02	3,500.00	35.12%
790-882 · Adult Programs	310.00	347.50	3,000.00	11.58%
790-883 · Board of Trustees	0.00	0.00	500.00	0.0%
790-884 · Volunteer	0.00	0.00	0.00	0.0%
Total 790-880 · Programs	375.56	1,576.52	7,000.00	22.52%
790-920 · Utilities				
790-921 · Electricity	265.40	1,933.44	3,200.00	60.42%
790-922 · Water	193.10	1,246.66	1,500.00	83.11%
790-923 · Natural Gas	0.00	1,899.47	3,200.00	59.36%
790-924 · Internet/Telephone	373.19	5,426.61	5,000.00	108.53%
Total 790-920 · Utilities	831.69	10,506.18	12,900.00	81.44%
790-931 · Building Facilities	591.95	7,125.16	12,000.00	59.38%
790-956 · Membership/Dues	112.50	3,461.10	4,000.00	86.53%
790-958 · Mileage	0.00	100.00	500.00	20.0%
790-962 · Education/Training	0.00	347.18	1,000.00	34.72%
790-970 · Capital Outlay	0.00	362.50	5,000.00	7.25%
790-999 · Contingency	0.00	0.00	2,210.00	0.0%
Total Expense	38,193.37	265,882.29	360,790.00	73.69%
Net Ordinary Income	-37,225.84	-163,491.89	9,008.60	-1,814.84%
t Income	-37,225.84	-163,491.89	9,008.60	-1,814.84%

Net Income

Elk Rapids District Library Income vs Expenses

March through October 2022

	n through October 2022 TOTAL			
	Oct 22	Mar - Oct 22	Budget	% of Budge
Ordinary Income/Expense				
Income				
000-402 · Millage	689.20	75,487.75	332,990.00	22.67
000-403 · T.L.Town.	0.00	0.00	3,500.00	0.0
000-500 · Grants control	0.00	4,106.00	9,000.00	45.62
000-566 · State Aid	0.00	5,388.33	4,500.00	119.74
000-626 ⋅ Copy Fees	155.50	966.65	1,200.00	80.55
000-627 · Non-resident Fees	0.00	40.00	200.00	20.0
000-655 ⋅ Book Fines/Fees	30.00	324.93	300.00	108.31
000-656 ⋅ Penal Fines	0.00	11,709.92	10,000.00	117.1
000-664 · Interest	52.83	365.42	100.00	365.42
000-671 · Donations	40.00	3,578.00	0.00	100.0
000-676 · Reimbursement paid	0.00	330.40	8,008.60	4.13
000-678 · Transfer from Heffer Gift	0.00	0.00	0.00	0.0
000-696 · Miscellaneous	0.00	93.00	0.00	100.0
Total Income	967.53	102,390.40	369,798.60	27.69
Gross Profit	967.53	102,390.40	369,798.60	27.69
Expense				
790-676 Reimbursements Spent	0.00	2,713.60		
790-701 · Payroll Control	26,351.85	173,729.99	246,980.00	70.34
790-720 · Operating Supplies	536.12	6,170.22	10,300.00	59.91
790-728 · Equipment	677.66	7,529.01	8,000.00	94.11
790-755 · Publicity	0.00	722.00	500.00	144.4
790-760 · Grant Control spending	0.00	1,394.96	9,000.00	15.5
790-790 · Collection control	2,607.34	19,236.28	24,500.00	78.52
790-800 · Miscellaneous Expense	61.20	333.95	500.00	66.79
790-801 · Contracted Service	6,047.50	26,339.64	12,000.00	219.5
790-851 · Insurance	0.00	3,786.00	3,700.00	102.32
790-852 · Worker's Comp.	0.00	448.00	700.00	64.0
790-880 · Programs	375.56	1,576.52	7,000.00	22.52
790-920 · Utilities	831.69	10,506.18	12,900.00	81.44
790-931 · Building Facilities	591.95	7,125.16	12,000.00	59.38
790-956 · Membership/Dues	112.50	3,461.10	4,000.00	86.53
790-958 · Mileage	0.00	100.00	500.00	20.0
790-962 · Education/Training	0.00	347.18	1,000.00	34.72
790-970 ⋅ Capital Outlay	0.00	362.50	5,000.00	7.25
790-999 · Contingency	0.00	0.00	2,210.00	0.0
Total Expense	38,193.37	265,882.29	360,790.00	73.69
Net Ordinary Income	-37,225.84	-163,491.89	9,008.60	-1,814.84
Income	-37,225.84	-163,491.89	9,008.60	-1,814.84

Elk Rapids District Library Profit & Loss Budget vs. Actual March through October 2022

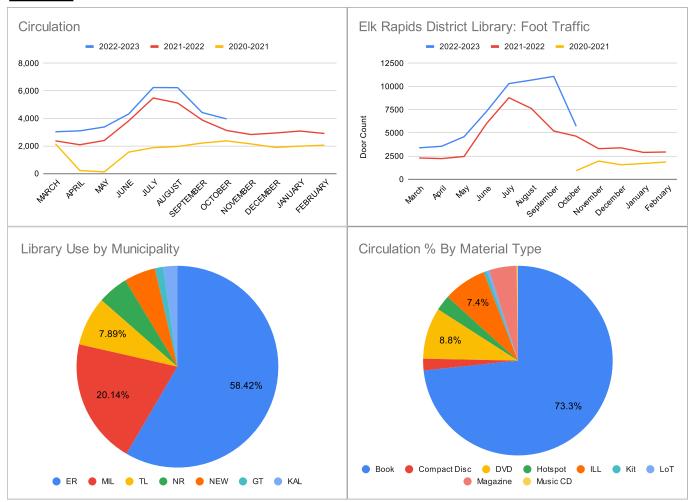
	Mar - Oct 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
000-402 · Millage				
402.01 ⋅ E.R.Town.	41,952.26	144,445.00	-102,492.74	29.04%
402.02 ⋅ Milton Town.	33,535.49	188,545.00	-155,009.51	17.79%
Total 000-402 · Millage	75,487.75	332,990.00	-257,502.25	22.67%
000-403 · T.L.Town.	0.00	3,500.00	-3,500.00	0.0%
000-500 ⋅ Grants control	4,106.00	9,000.00	-4,894.00	45.62%
000-566 ⋅ State Aid	5,388.33	4,500.00	888.33	119.74%
000-655 · Book Fines/Fees	324.93	300.00	24.93	108.31%
000-656 ⋅ Penal Fines	11,709.92	10,000.00	1,709.92	117.1%
101-626 · Copy Fees	966.65	1,200.00	-233.35	80.55%
101-627 · Non-resident Fees	40.00	200.00	-160.00	20.0%
101-664 · Interest	365.42	100.00	265.42	365.42%
101-671 · Donations				
101-672 · Memorial Donations	200.00			
101-674 · General Use	2,348.00	0.00	2,348.00	100.0%
101-675 · Designated Donations	1,030.00	0.00	1,030.00	100.0%
Total 101-671 · Donations	3,578.00	0.00	3,578.00	100.0%
101-676 · Reimbursements	330.40	8,008.60	-7,678.20	4.13%
101-678 · Transfer from Heffer Gift	0.00	0.00	0.00	0.0%
101-696 · Miscellaneous	93.00	0.00	93.00	100.0%
Total Income	102,390.40	369,798.60	-267,408.20	27.69%
Gross Profit	102,390.40	369,798.60	-267,408.20	27.69%
Expense				
790-676 Reimbursements	2,713.60			
101-701 · Payroll Control				
101-702 · Salaries/Wages	141,518.23	221,995.00	-80,476.77	63.75%
101-703 · FICA	9,962.65	13,765.00	-3,802.35	72.38%
101-704 · Medicare	2,329.96	3,220.00	-890.04	72.36%
790-706 · Payroll Expenses Other	19,170.15			
Total 101-701 · Payroll Control	172,980.99	238,980.00	-65,999.01	72.38%
101-705 ⋅ Pension	512.00	3,350.00	-2,838.00	15.28%
101-706 · Health Insurance	237.00	4,650.00	-4,413.00	5.1%
101-726 · Operating Supplies				
7042 · Office	234.73			
101-726 · Operating Supplies - Other	4,367.70	5,000.00	-632.30	87.35%
Total 101-726 · Operating Supplies	4,602.43	5,000.00	-397.57	92.05%
101-727 · Software	1,472.60	5,000.00	-3,527.40	29.45%
101-728 · Equipment	6,941.25	8,000.00	-1,058.75	86.77%
101-763 · Misc.	333.95	500.00	-166.05	66.79%
101-801 · Professional/Contractual	26,339.64	12,000.00	14,339.64	219.5%
101-851 · Insurance	3,786.00	3,700.00	86.00	102.32%
101-860 · Mileage	100.00	500.00	-400.00	20.0%

Net Income

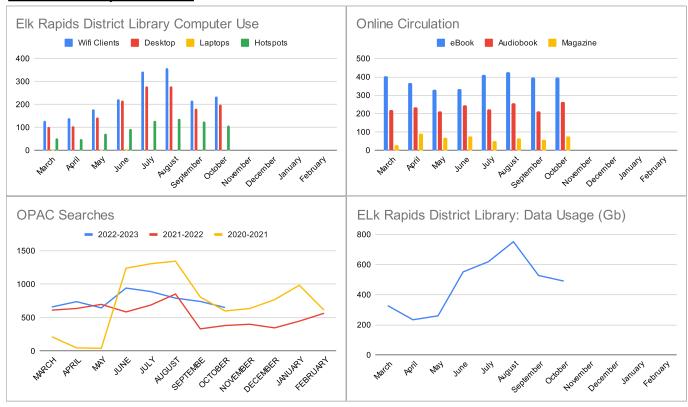
Elk Rapids District Library Profit & Loss Budget vs. Actual March through October 2022

	Mar - Oct 22	Budget	\$ Over Budget	% of Budget
101-871 · Worker's Comp.	448.00	700.00	-252.00	64.0%
101-900 · Postage	95.19	300.00	-204.81	31.73%
101-901 · Publicity	722.00	500.00	222.00	144.4%
101-920 · Utilities				
101-921 · Electricity	1,933.44	3,200.00	-1,266.56	60.42%
101-922 · Water	1,246.66	1,500.00	-253.34	83.11%
101-923 · Natural Gas	1,899.47	3,200.00	-1,300.53	59.36%
101-924 · Internet/Telephone	5,426.61	5,000.00	426.61	108.53%
Total 101-920 · Utilities	10,506.18	12,900.00	-2,393.82	81.44%
101-930 · Building Facilities	7,125.16	12,000.00	-4,874.84	59.38%
101-940 · Leased Books	1,545.72	2,500.00	-954.28	61.83%
101-942 · Copier	587.76	1,000.00	-412.24	58.78%
101-955 · Periodicals	258.42	3,500.00	-3,241.58	7.38%
101-956 · Membership/Dues	3,461.10	4,000.00	-538.90	86.53%
101-957 ⋅ Programs				
101-958 · Youth	1,229.02	3,500.00	-2,270.98	35.12%
101-959 · Adult Programs	347.50	3,000.00	-2,652.50	11.58%
101-960 · Board of Trustees	0.00	500.00	-500.00	0.0%
101-961 · Volunteer	0.00	0.00	0.00	0.0%
Total 101-957 · Programs	1,576.52	7,000.00	-5,423.48	22.52%
101-962 · Education/Training	347.18	1,000.00	-652.82	34.72%
101-965 · Audio Visual	1,247.40	3,500.00	-2,252.60	35.64%
101-969 ⋅ E-books	-414.96	3,000.00	-3,414.96	-13.83%
101-970 ⋅ Capital Outlay	362.50	5,000.00	-4,637.50	7.25%
101-971 ⋅ Books	13,742.19	12,000.00	1,742.19	114.52%
101-975 ⋅ Library of Things	2,857.51			
101-998 · Grant Expense	1,394.96	9,000.00	-7,605.04	15.5%
101-999 · Contingency	0.00	2,210.00	-2,210.00	0.0%
Total Expense	265,882.29	361,790.00	-95,907.71	73.49%
Net Ordinary Income	-163,491.89	8,008.60	-171,500.49	-2,041.45%
Income	-163,491.89	8,008.60	-171,500.49	-2,041.45%

Circulation



Internet and Computer Services



Social Media and Virtual Programs





