

**Personnel Committee Meeting Notes
December 17, 2021**

Meeting called to order by Pollister Amos at approximately 11:15 am.

Present: Pollister Amos, Schuler, Atkinson, Miller

First item on the agenda was the Director Evaluation. Miller requested the meeting be closed. M/S by Atkinson/Schuler to go into closed session for discussion of a personnel matter.

Committee came out of closed session.

Next item was a recommendation to the board what to do for staff raises for 2022. Pollister Amos noted that she got a 6% increase in her Social Security, cost of living increase is 5.9%, and it's still going up.

Atkinson and Pollister Amos supported a 5.9, rounded up to 6% COLA. Schuler wanted to know how much money we have for raises. He was sure that amount will be criticized, and reminded everyone we are spending taxpayer money. He wants to make it very, very clear to the board and in the paper that it is a cost of living increase, and we are not rewarding anybody.

Recommendation to the board: That a 6% COLA increase be given.

Meeting adjourned.